

## **COINDEAL AMBASSADOR RECRUITMENT PROCESS TERMS AND CONDITIONS**

### **§ 1. DEFINITIONS**

In these Terms and Conditions the following definitions apply:

- 1) "Applicant" means an individual who applies for an Engagement, by sending in their resume or by other means;
- 2) "Applicant pool" is the total number of applicants that applied for a position.
- 3) "Benefits" means benefits package received by Applicant as part of an Engagement,
- 4) "Coindeal" means COINDEAL LIMITED with its registered office in Republic of Malta, Villa Malitah, Mediterranean Street, The Village, St. Julians STJ 1870; registered under number C 88465, income tax number 999456434, VAT number: MT 2563-7720,
- 5) "Engagement" means the engagement, employment or use of the services of the Applicant on a permanent or temporary basis, whether under a contract of service, an agency or partnership agreement; or any other engagement.

### **§ 2. GENERAL PROVISIONS**

1. These Terms and Conditions are intended for the Applicants only and are to be read in conjunction with Coindeal's Privacy Policy.
2. These Terms and Conditions are available on the website: [www.coindeal.com/ambassadors](http://www.coindeal.com/ambassadors)
3. The Privacy Policy is available here.
4. Participation in the recruitment process means that the Applicant agrees to this Terms and Conditions and the Privacy Policy.

### **§ 3. RECRUITMENT PROCESS**

1. Coindeal is organising recruitment process for a position: Coindeal Ambassador.
2. Any person who meets the following requirements shall be eligible to become the Coindeal Ambassador:
  - 1) has a permanent address or usually resides in the USA (Florida or California), Indonesia, South Korea, Spain, China, and Vietnam.
  - 2) speaks, reads and writes in English well,
  - 3) has extensive knowledge in crypto and Blockchain,
  - 4) has good market intelligence,
  - 5) wants to represent Coindeal Limited,
  - 6) likes to attract partners and organize industry events,
  - 7) finds him / herself in building community and networking,
  - 8) builds and animates communities.
3. Meeting of the requirement shall be determined at sole discretion of Coindeal.
4. Fulfilment of the requirements under this section shall form the basis of any contract or commitment.
5. The recruitment process will be divided into two stages. The first stage will consist of collecting recruitment applications and will last from 31.01.2020 to 3.03.2020. The second stage will consist of *inter alia* an interview with selected Applicants during which they will be commissioned to perform a certain task. The second stage will last until the end of March 2020.

#### **§ 4. PARTICIPATION IN RECRUITMENT PROCESS**

1. To take part in the recruitment process, Applicant shall:
  - 1) complete the recruitment form as follows:
    - a. go to the [CoinDeal Country Ambassadors website](#) and look for the application form or send it directly [here](#),
    - b. mark the required checkboxes regarding acceptance of terms and conditions and personal data protection.
    - c. click "send" button.
  - 2) provide any additional information and data required by Coindeal.
2. By agreeing to participate in the recruitment process, Applicant hereby certifies that:
  - a. all information provided by him / her will be true, accurate, current, complete and relate to the Applicant and not a third party;
  - b. the Applicant will maintain the accuracy of such information and promptly update such information as necessary.
3. If any provided information is found to be untrue, inaccurate, not current or incomplete, it may jeopardise Applicant's potential Engagement, as Coindeal may rely on the information the Applicant provides when making a decision to offer Engagement, and as such provide Coindeal with grounds to cease Engagement.

#### **§ 5. SELECTION PROCESS**

1. Coindeal will select the best application forms, at its discretion, and contact Applicants from the Applicant pool.
2. Coindeal reserves the right to contact only selected Applicants from the Applicant pool.
3. Coindeal will interview Applicants and will obtain details from them of their qualifications, skills and experience. Coindeal reserves the right to:
  - a. request additional information and data including any recorded video pre-screen from selected Applicants,
  - b. conduct an extensive interview,
  - c. carry out ability tests an Applicant's ability to perform specific tasks as well as discern how they respond to different situations.
4. The Applicant is the only one responsible for the consequences that could result from a lack of communication or of a late, insufficient or erroneous communication of his / her information.
5. Any information provided by Applicant, will be used by Coindeal and will form the basis of any Engagement record.
6. All correspondence forwarded by the Coindeal and the Applicant shall be considered to be strictly private and confidential between the parties involved and cannot be forwarded or disclosed to any other party unless formal written permission is given, in advance, by the Coindeal.
7. The Applicant bears all recruitment costs (correspondence, transport, etc.) at his own expense.
8. Coindeal shall not be liable under any circumstances for any loss, expense, damage, delay, costs or compensation (whether direct, indirect or consequential) which may be suffered or incurred by the Applicant in connection with the recruitment process.
9. After each stage of recruitment process, Coindeal will inform Applicants about the Applicants who have moved on to the next level of recruitment in the form chosen by Coindeal.

10. In the last stage of the recruitment process, Coindeal will choose two Applicants from each country specified in § 3(2)(1).

### **§ 6. BENEFITS**

1. Each selected Ambassador who expresses the will to cooperate with Coindeal, gets the following Benefits:
  - 1) will be honoured through being granted the title "Coindeal Ambassador" in country of residence of the Ambassador,
  - 2) will gain new contacts from the Blockchain industry,
  - 3) will be among first up to date with Coindeal new tools,
  - 4) will get a personalized package a.o. clothes and gadgets,
  - 5) will receive VIP Premium Account,
  - 6) will receive an invitation to the annual meeting of the CoinDeal Ambassadors.as specified in details by CoinDeal.
2. Additional benefits may be granted on the basis of a separate agreement.

### **§ 7. RESPONSIBILITIES**

Ambassador shall be obliged to:

- 1) spread brand awareness and gain new CoinDeal users,
- 2) strengthen the current 400.000 CoinDeal community,
- 3) know Coindeal and its features,
- 4) cooperate with professionals and Coindeal partners,
- 5) organize and events and meetups in your country,
- 6) activate local communities and social media engagement.

### **§ 8. TERMINATION**

1. In case the Applicant does not comply with applicable laws, regulations and contractual terms, Coindeal requests appropriate remedial measures and will, if necessary, terminate the cooperation with the Applicant who does not respect CoinDeal's standards.
2. CoinDeal reserves the right to suspend cooperation under the Engagement at any time, should it deem it necessary.

### **§ 9. FINAL PROVISIONS**

1. In all matters not regulated in the regulations, Maltese law shall be applied.
2. Coindeal reserves the right to change the rules during the recruitment process and undertakes to immediately publish the amended regulations in place of the previously published rules of the recruitment process. The Coindeal reserves the right to stop the recruitment process or suspend it for important reasons.
3. In all matters not regulated in the Terms and Conditions, decisions are made by the Coindeal with respect to binding provisions of law.
4. Coindeal cannot accept responsibility for any loss or expense incurred due to the Applicant's lack of familiarity with any relevant legislation (including tax regulations) regarding Applicant Engagement, or as a result of any infringement.